

MEMORANDUM TO CABINET  
BY THE PRIME MINISTERRecruitment of Staff by the Broadcasting Authority  
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Paragraph 7(1) of the First Schedule of the Broadcasting Ordinance, 1961 (Ordinance XX of 1961) provides that "the Authority may appoint a Secretary and such other officers and take into its employment such other persons as it may determine", but paragraph 7(2) lays down that "the conditions of service, recruitment and remuneration of the Secretary, officers and other persons employed by the Authority shall be such as the Authority may, with the approval of the Governor, determine".

2. It has always been the view of the Authority that it should be trusted to determine the remuneration and conditions of service of its own staff. It contends that comparisons should be drawn not only with the Civil Service but also with a suitable range of comparable posts with other public corporations and commercial radio and T.V. organizations, otherwise it was bound to continue to lose highly qualified staff who are attracted by the better terms offered by private employers. In the case of the Development Corporation, the Central Bank and the Malta Electricity Board, the relative legislation allows these statutory bodies to determine the remuneration and the conditions of service of their staff. (Extracts from the relative legislation is at Appendix A).

3. Honourable Ministers may wish to agree that the Broadcasting Authority should enjoy rights similar to those accorded to the above-mentioned bodies and that the words "with the approval of the Governor" in paragraph 7(2) of the First Schedule of the Broadcasting Ordinance be deleted.

3rd October, 1968.

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Employment of Staff by Statutory Bodies

Legislative Provisions

Malta Development Corporation

Section 17(2) of the Malta Development Corporation Act states:

"The Corporation shall appoint and employ, at such remuneration and upon such terms and conditions as it may deem proper, such officers and servants as may from time to time be necessary for the due and efficient exercise of its functions".

Central Bank of Malta

Section 13 of the Central Bank of Malta Act states:

"The appointment of officials and other employees of the Bank shall be made by the Board and on such terms and conditions as may be established by the Board".

Malta Electricity Board

Section 25(2) of the Electricity Act 1963 states:

"The Board shall appoint and employ, at such remuneration and upon such terms and conditions as it shall think fit, a Chief Engineer, a Chief Finance Officer, a Secretary and any such other officers and servants as may from time to time be necessary for the due and efficient discharge of its function ....."