

Memo for CabinetDisposal of Redundant C.R.S. Staff in the
Department of Social Services

It has been established that among the C.R.S. staff employed by the Department of Social Services 250 men and women are redundant. Government has already expressed its intention not to discharge the redundant staff, and therefore, the question of redeployment has to be considered.

2. All redundant staff have been engaged as store-labourers, and the most they can reasonably expect from Government is employment as labourers. However, a survey of their occupational potential has been carried out, and it has been found that among the men there are some who have experience in the following trades:

<u>Occupation</u>	<u>No. of Persons</u>
Gardeners	15
Whitewashers	25
Painters	5
Motor transport drivers	17
Miners	4
Stone masons	1
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Total	- 67

3. The remaining 183 persons, including some women, are not known to possess any trade experience. Having regard to their standard of education, which varies considerably, it is considered that they would be suitable to fill any of the following occupations

Labourers
Watchmen
Lavatory attendants (men & women)
caretakers (men & women)

/Charwomen ...

Charwomen
Laundresses
Hospital servants
Supervisors in schools
Time-keepers
Storemen
Staff to perform work of a semi-clerical nature

4. The following measures are recommended:-

a) those men having some trade experience as indicated in paragraph 2 above should be transferred immediately to the appropriate Departments to work as labourers or mates, as required.

b) Heads of Departments should be informed that Government has undertaken not to discharge redundant C.R.S. staff, and they should be requested to indicate within a specified period how many persons they can absorb in the occupations listed in paragraph 3 above or in analogous occupations.

c) All staff vacancies, will be notified in writing to Under Secretary Establishments who will pass the information to the Director of Social Services. The latter will indicate whether suitable persons are available among the redundant staff. This arrangement should also apply to the employment of substitutes, including hospital servants, caretakers, lavatory attendants etc. In regard to substitutes the payment of wages will be settled between the Department of Social Services and the employing Department.

d) It should be laid down that persons refusing transfer to any Department may be liable to be discharged.

5. It is of the greatest importance that the redundant persons be transferred to productive employment without delay. Honourable Ministers are requested to give their consent to the implementation of the measures suggested above, or to direct that any other steps which they may consider to be more effective, ~~to~~ be carried out.

3rd May, 1966.

L-Arkivji nazzjonali ta' Malta