

Memo on Domestic Service Wages Proposals

Variations between the original proposals specified in Notice of Intention dated 6th July, 1965, and the final proposals consist in the following:

a) Hours of work of workers in Group 1 and in Group 2 on those days when they do not sleep in their employers' house and of workers in Group 3 have been reduced from nine to eight and a half - exclusive of breaks for meals and rest.

(Para. 3 of Schedule)

b) Minimum remuneration of all workers, except male workers in Group 4, has been increased as follows:

Female Workers - Group 1	from £1.15.0d.	to £2.0s.0d.	p. week
2	£1.10.0d.	£1.15.0d.	per day
3	9.0d.	10.0d.	per day
4	1.3d	1.4d.	per hour
Male Workers - Group 1	from £4.10.0d.	to £5.0s.0d.	per week
2	£4. 0.0d.	£4.10.0d.	per week
3	18.0d.	£1.0s.0d.	per day

(Para. 4 of Schedule)

c) Minimum overtime remuneration to be payable to workers in Group 1 and in Group 2 on those days when they do not sleep in their employers' house and to workers in Group 3 for every hour of work in excess of eight and a half, instead of nine, in any day.

(Para. 5 of Schedule)

d) Maximum number of hours for which workers can be employed without being provided with supper, on any day when they do not sleep in their employers' house, has been reduced from twelve to eleven and a half.

(Para. 6 (d) of Schedule)

e) Workers in Group 1 and in Group 2 should be entitled to 8 days paid holidays in every calendar year after completion of six months continuous service instead of 3 days after completion of three months continuous service.

(Para. 9 of Schedule)

f) Whilst the original proposals did not provide for bereavement leave, it is now recommended that employees in Group 1 and in Group 2 should be granted two days paid leave on the occasion of the death of close relatives.

(Para. 11 of Schedule)

NOTE: Group One - Workers engaged by the week who sleep in their employers' house on not less than four nights in any week.

Group Two - workers engaged by the week who sleep in their employers' house on less than four nights or not at all.

Group Three - workers engaged by the day

Group Four - workers engaged by the hour.

9th November, 1965.