

MEMORANDUM FOR CABINET BY THE HONOURABLE MINISTER OF LABOUR,  
EMPLOYMENT AND WELFARE

1. The Agreement applies to Maltese nationals ordinarily resident in Malta who take up insurable employment in Libya. Employment in an undertaking where less than 5 workers are employed is not insurable employment under the Libyan Law.
2. Maltese workers in Libya will pay the contribution applicable under the Libyan Law. While residing in Libya they will be entitled to the following benefits:
  - (a) Cash Benefits:
  - (i) Sickness benefit;
  - (ii) Employment injury benefit;
  - (iii) Maternity benefit payable under specified conditions to an insured woman in the event of confinement;
  - (iv) Maternity grant, payable as a lump sum to an insured woman or the wife of an insured man; and
  - (v) Funeral grant payable in respect of the death of the insured person.
- (b) Free Medical Care including members of the family residing in Libya.
3. The Libyan National Insurance Institution will transfer periodically to the Department of Social Services those elements of the total contribution paid by the insured person, the Government and the employer, respectively, towards pensions.
4. The insured person will have no right to Libyan benefits while residing outside Libya. However, he will be entitled to receive from the employer in accordance with Article 42 of the Libyan Labour Law sick pay as follows:
  - (i) 50% of his wages during the first 60 days; and
  - (ii) 60% during the next 120 days in any one year.

L-Arkiwi Nazzjonali ta' Malta