

A B I L L
entitled

AN ACT further to amend the Port Workers Ordinance, 1962.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the House of Representatives of Malta, in this present Parliament assembled, and by the authority of the same, as follows:-

Short title.

1. This Act may be cited as the Port Workers (Amendment) Act, 1968 and shall be read and construed as one with the Port Workers Ordinance, 1962, hereinafter referred to as "the principal law."

Amendment of section 8 of the principal law.

2. Immediately after subsection (5) of section 8 of the principal law there shall be added the following new subsections:-

"(5) Notwithstanding the foregoing provisions of this section, if the employers' side and the workers' side, having been unable to agree on any matter falling under paragraph (a), (b), (c) or (d) of subsection (1) of this section, fail to agree to refer it to the Chairman for decision by him as umpire, the Minister responsible for ports may, of his own accord, determine such matter as he deems just and proper and shall make an order accordingly. Such order shall be published in the Government Gazette and shall be binding on all employers of port workers and on port workers from the date of publication or such other future date as may be appointed by the Minister responsible for ports.

(7) Any order made under the last preceding subsection shall be laid before the House of Representatives at its sitting next following the date of publication of the order, and if, within the next twenty days beginning with the day on which any such order is so laid before it, the House of Representatives resolves that the order be annulled or amended, the order shall thenceforth be void or have effect as amended, as the case may be, but without prejudice to anything previously done thereunder or to the making of any new order:

except
Provided that there shall not be included in the computation of the said twenty days any period of ~~four~~ or more consecutive days intervening between any two consecutive sittings of the House of Representatives."

Amendment of section 9 of the principal law.

3. In paragraph (a) of subsection (3) of section 9 of the principal law, for the words "as may be determined or approved" there shall be substituted the words "as is established in an order which is in force".

4. For paragraph(a) of subsection (1) of section 11 of the principal law, there shall be substituted the following:-

"(a) conditions of employment established in an order which is in force under the provisions of section 8 of this Ordinance; or"

Objects and Reasons

The object of this Bill is to empower the Minister responsible for ports to determine by order certain matters regarding the employment of port workers, where the employers' side and the workers' side on the Port Labour Joint Council do not reach agreement on any such matters and fail to agree that they should be referred for the final decision of the Chairman of the said Council, as umpire.

24th October, 1968.

A B I L L
entitled

AN ACT to provide for the employment of disabled persons and for matters connected therewith or ancillary thereto.

BE IT ENACTED by the Queen's most Excellent Majesty, by and with the advice and consent of the House of Representatives of Malta, in this present Parliament assembled, and by the authority of the same, as follows:

Short title 1. This Act may be cited as the Disabled Persons (Employment) Act, 1968.

Interpretation 2. In this Act, unless the context otherwise requires -
"association of persons" includes any society of persons, whether corporate or unincorporate and whether vested with legal personality or not;

"blind person" means a persons who has no sight or whose sight is, or is likely to become, so defective that he is unable to obtain or keep any employment, or to undertake any work on his own account, for which sight is essential;

Act No. XIV of 1955 "the Board" means the National Employment Board established by section 10 of the Employment Service Act, 1955;

"the Committee" means the Disablement Resettlement Advisory Committee established by section 23 of this Act;

"compulsory school age" in relation to any person means the age at which such person ceases to be subject to the provisions of the Compulsory Education Ordinance, 1946;

"deaf person with speech" means a person who, even with a hearing aid, has little or no useful hearing and whose normal method of communication is by speech and lip reading;

"deaf person without speech" means a person who has no useful hearing and whose normal method of communication is by signs, finger spelling or writing;

"Department" means the Department of Labour and Emigration

"Director" means the Director of Labour and Emigration and includes any officer of the Department authorised by him to act in his stead;

"disabled person" means a person, being over compulsory school age, who, by reason of injury, disease, congenital deformity or other physical or mental incapacity, is substantially handicapped in obtaining or keeping employment or in undertaking work on his own account, of a kind which apart from that injury, disease, deformity or incapacity would be suited to his age, experience and qualifications; and the word "disablement", in relation to any person, shall be construed accordingly;

"disablement resettlement services" means such facilities as are designed to place in suitable employment registered persons;

"industrial rehabilitation courses" means such facilities of physical training, exercise and occupation conducive to the restoration of fitness, whereby disabled persons may be rendered fit for undertaking employment or work on their own account, of a kind in which they were engaged before they became disabled or of some other kind suited to their age, experience and qualifications, or for making use of a vocational training course, and includes such other incidental facilities as may appear to the Minister to be requisite for enabling persons attending such courses to obtain the full benefit thereof;

"Minister" means the Minister responsible for labour;

"person" includes an association of persons;

"placement medical officer" means the Senior Occupational Health Officer or an Occupational Health Officer of the Medical and Health Department or any other suitably qualified medical officer authorised in writing by the Minister to act in respect of any matter referred to in this Act;

"prescribed" means prescribed by regulations made by the Minister under this Act;

"public service" has the same meaning as is assigned to it by section 126 of the Constitution of Malta;

"the register" means the register of disabled persons kept under section 5 of this Act;

"registered person" means a person whose name is for the time being entered in the register;

"suitable employment" means such employment, or such work on one's own account, as a placement medical officer,

having regard to a disabled person's age, experience and qualification, considers suitable for that person;

"vocational guidance services" means facilities designed to guide disabled persons in their choice of employment or work on their own account, of a kind suited to their age, experience and qualifications;

"vocational training courses" means facilities for the training of disabled persons who are in need of training in order to render them competent to undertake employment or work on their own account, of a kind suited to their age, experience and general qualifications.

Provision of services and courses and arrangements by the Minister.

3. (1) The Minister may provide, or make arrangements for the provision for registered persons by any government department or otherwise of -

- (a) vocational guidance services;
- (b) vocational training courses;
- (c) industrial rehabilitation courses; and
- (d) disablement resettlement services.

(2) Where any disabled person is receiving any of the services or is attending any of the courses referred to in subsection (1) of this section he shall be under adequate medical supervision.

(3) Any arrangements made by the Minister under subsection (1) of this section may include the dispensation from or modification of any qualification or condition relating generally to the entry, attendance, or otherwise, in respect of any services for vocational guidance or any courses for vocational or industrial training provided for persons other than disabled persons.

Defrayment of expenses and grant of assistance.

4. (1) The Minister may defray, or contribute towards, expenses incurred -

- (a) in the provision of vocational training courses or industrial rehabilitation courses as are referred to in subsection (1) of section 3 of this Act; and
- (b) by persons attending such courses in travelling to and from the place where the course is held,

and may also, to or in respect of such persons, grant further assistance, in cash or in kind, as he may from time to time determine.

(2) Any assistance granted under subsection (1) of this section shall be subject to such conditions as the Minister may impose either generally or in respect of any particular person.

Register of Disabled Persons.

5. (1) The Director shall set up and maintain a Register of Disabled Persons.

(2) The register shall be kept in such form, and may be divided into such parts, and entries and alterations therein and removal of entries therefrom shall be made in such manner, as the Minister may determine.

Certificate of registration.

6. Every person whose name is entered in the register shall be provided with a certificate of registration and such document shall, until the contrary is proved, be sufficient evidence of the facts shown therein.

Power to make regulations with respect to certificates of registration.

7. The Minister may make regulations prescribing -

- (a) the manner of issue of certificates of registration;
- (b) the conditions for the issue of a duplicate certificate of registration on evidence of the loss or accidental destruction of the original certificate;
- (c) the manner in which such loss or accidental destruction is to be proved;
- (d) the conditions under which, subject to the provisions of this Act, any such certificate shall become null and of no validity; and
- (e) the manner of withdrawal of any certificate issued under this Act.

Power to make regulations with respect to entries in register.

8. (1) The Minister may make regulations prescribing matters which are to constitute conditions of, or disqualifications from the entry or the retention in the register of the names of any persons, either generally or in particular circumstances, including, without prejudice to the generality of this power, regulations prescribing the manner in which a person may apply to

have his name entered or retained in the register.

(2) The matters which may be prescribed under subsection (1) of this section shall be such as, in the opinion of the Minister, are to be so prescribed in order to secure that the fact that a person's name is entered in the register will afford reasonable assurance of his being a person capable of entering into and keeping employment, or of undertaking work on his own account, under the conditions under which, in accordance with the provisions of this Act, employment may be offered to him or work may be available for him, and the said matters shall, without prejudice to the generality of this provision, include -

- (a) unreasonable refusal or failure to attend a vocational training course or an industrial rehabilitation course;
- (b) unreasonable refusal to accept, or unreasonable failure to keep, suitable employment;
- (c) the fact that a person is not ordinarily resident in Malta;
- (d) habitual bad character.

Entry and retention of names in the register.

9. (1) Upon the receipt of any application made in the prescribed manner the Director shall, after ascertaining that any prescribed condition as to the entry or retention of the applicant's name in the register is satisfied and that there is no prescribed disqualification in respect of such entry or retention, refer the application to a placement medical officer who shall decide whether the name of the applicant should be entered or retained in the register.

(2) Where a placement medical officer is satisfied that any person whose application has been referred to him under subsection (1) of this section is a disabled person, and that his disablement is likely to continue for a period of at least twelve months from the time of the entry or retention, as the case may be, of his name in the register, he shall inform the Director that the name of the applicant is to be entered or retained, as the case may be, in the register and the Director shall cause such name to be immediately so entered or to be retained.

Duration of entry in register.

10. (1) Subject to the provisions of the next following subsection, when the name of a person has been entered in the register it shall be retained therein until the expiration of such period as may have been specified by a placement medical officer at the time of the entry as the time for which such name is to be retained therein without further application or until the expiration of such further period as such name shall have been caused to be retained under the last preceding section.

(2) If at any time whilst the name of any person is entered in the register the Director is of opinion that any prescribed condition as to the retention of names in the register applicable to that person is not satisfied, or that such person is subject to any prescribed disqualification in that behalf, the Director shall remove from the register the name of that person:

Provided that, where the prescribed condition or disqualification, as the case may be, is of a medical nature, the Director shall, before removing the name of such person from the register, refer the matter to the placement medical officer for his decision and shall abide thereby.

Placement medical officer may seek other medical advice.

11. A placement medical officer may, before coming to any decision on any matter referred to him in accordance with the provisions of this act, seek the advice of any medical officer in the public service who shall give his advice as early as possible.

No application for entry or retention in register may be made after refusal to enter, or removal of, name in register.

12. When an application for the entry or retention of a person's name in the register has been refused by the Director, or where the name of a person is not for the time being in the register by reason of a decision taken under subsection (2) of section 10 of this Act or a determination of the Board, no further application may be made for the entry or retention of such person's name in the register unless the circumstances relevant to that decision or determination, as the case may be, have since changed.

L-ARKIVJI NAZZJONALI TA' MALTA

Notific-
ation of
decision
by Director
and appeal
therefrom.

13. (1) Any decision taken under or in pursuance of the provisions of this Act shall be notified in writing by the Director to the person to whom it relates.

(2) When any person is dissatisfied with any decision taken as aforesaid (other than a determination of the Board), he may appeal to the Board against such decision in such manner and within such time as the Minister may prescribe by regulations made under this section.

(3) Where the Minister is of opinion that any decision taken under or in pursuance of the provisions of this Act (other than a determination of the Board) should be reviewed by the Board, he shall notify the Director accordingly and the Director shall refer the matter to the Board for its consideration.

(4) The Board may, in its determination on any appeal entered in accordance with subsection (2) or on any reference made under subsection (3) of this section, confirm, reverse or vary, in whole or in part, the original decision.

Right to
remove
one's own
name from
register

14. Notwithstanding anything contained in this Act, any person whose name is entered in the register shall be entitled to have his name removed from the register on making a written application therefor to the Director.

Compulsory
employment
of
registered
persons

15. (1) Any person to whom this section applies shall give employment to such number of registered persons as is his quota in accordance with the provisions of section 16 of this Act:

Provided that any person to whom, on the coming into operation of this Act, this section applies, shall (if needs be) comply with the provisions of this subsection as and when vacancies occur.

(2) A person to whom this section applies shall not at any time take, or offer to take, into his employment any person other than a registered person, if, immediately after the taking in of that person, the number of registered persons in his employment

excluding/.....

(excluding persons employed by him in an employment of a class at that time designated under section 19 of this Act) would be less than his quota.

(3) The provisions of subsection (2) of this section shall not apply to a person taking into his employment at any time a person whom, apart from that subsection, it would have been his obligation to take at that time by virtue of an agreement entered into before the (date of publication of Bill).

(4) The provisions of subsection (2) of this section shall not apply to a person taking, or offering to take, into his employment any person in accordance with a permit issued in that behalf by the Minister under the provisions of section 18 of this Act.

(5) A person to whom this section applies who for the time being has in his employment a registered person shall not, unless he has good and sufficient cause, discontinue the employment of that person if, immediately after such discontinuance, the number of registered persons in his employment (excluding persons employed by him in an employment of a class at that time designated under section 19 of this Act) would be less than his quota:

Provided that this subsection shall not have effect if, immediately after such discontinuance, the employer would no longer be a person to whom this section applies:

Provided further that an employer may not set up as a good and sufficient cause -

- (a) that such registered person is a member of a trade union; or
- (b) that such registered person no longer enjoys the employer's confidence.

(6) A prosecution for a contravention of subsection (5) of this section shall not be instituted against any person unless -

- (a) the matter has been referred to the Board;

(b) the/.....

- (b) the Board, before considering the matter, has notified such person so as to give him an opportunity of making, within a period not shorter than seven days from the sending or giving of the notification to him, such oral or written representations to the Board as he may desire; and
- (c) the Board has made a report to the Director.

(7) Where any proceedings are taken under subsection (5) of this section, it shall not be necessary to prove compliance with the provisions of the last preceding subsection but, if the defence pleads non-compliance therewith, a certificate signed by the Chairman or by the Deputy Chairman of the Board to the effect that those provisions have been complied with shall be sufficient and conclusive evidence thereof.

(8) This section applies to any person who for the time being has, or would in accordance with his normal practice have, in his employment not less than 20 persons or such lesser number as may be specified from time to time by the Minister by order:

Provided that, in the computation of the number of persons employed, no account shall be taken of any employees who are related to the employer by consanguinity or affinity up to the third degree.

Determination of employers' quota

16. (1) The quota at any time of a person to whom section 15 of this Act applies shall be a number ascertained in accordance with the following provisions of this section.

(2) The Minister, after consultation with the Committee, shall by order specify a standard percentage

and may/.....

and may, in like manner, specify a special percentage, either greater or smaller than the standard percentage.

(3) A special percentage specified by the Minister under subsection (2) of this section shall be made with respect to employment in any trade or industry, or in any branch or part of any trade or industry, or to employment with any class of employer, being employment to which, in the opinion of the Minister, a percentage, other than the standard percentage, should be assigned owing to its distinctive characteristics as respects its suitability for disabled persons.

(4) An order specifying a special percentage shall contain such provisions as may appear to the Minister to be requisite for more particularly defining for the purposes of this section the trade or industry, branch or part of a trade or industry, or class of employer, to employment in which or with whom such percentage is assigned.

(5) The quota at any time of a person to whom section 15 of this Act applies shall be the number ascertained by applying to the number of all the persons at that time in his employment (excluding persons employed by him in an employment of a class at that time designated under section 19 of this Act and any employee related to him by consanguinity or affinity up to the third degree) -

- (a) so far as they consist of persons employed by him in an employment other than one to which a special percentage is at that time assigned, the standard percentage; and
- (b) so far as they consist of persons employed by him in an employment to which a special percentage is at that time assigned, that percentage:

Provided that, if the number so ascertained includes or consists of a fraction less than one half, such fraction shall be disregarded, and, if the number so

ascertained/....

ascertained included or consists of a fraction being one-half or more, the quota shall be the nearest higher whole number.

(6) The Minister may, in consultation with the Committee, and after application is made in that behalf by any person to whom section 15 of this Act applies, reduce the standard percentage or special percentage, as the case may be, applicable to him if it is proved that his quota would be too great having regard to the particular circumstances in which all or any of the persons employed by him are employed, which reduction shall be for a term not greater than twelve months.

Blind persons or deaf persons with out speech 17. Where any person to whom section 15 of this Act applies has in his employment or takes into his employment, a registered person being a blind person or a deaf person without speech he shall, for the purposes of complying with the quota applicable to him, consider each such registered person as two units.

Permit to employ not registered persons where quota condition is not satisfied. 18. (1) On an application being made in that behalf by any person to whom section 15 of this Act applies, the Minister may grant a permit for the purposes of subsection (4) of that section if it appears to him to be expedient so to do having regard to the nature of the work for which the applicant desires to take a person or persons into his employment and the qualifications and the suitability for the work of any available registered person or registered persons, or if he is satisfied that there is no such person or an insufficient number of such persons available therefor.

(2) Any such permit may be made subject to such conditions as may be specified therein and may be granted as respects the employment either of one or more persons specified or described therein or of a specified number of persons.

(3) The Minister shall, before granting or refusing any permit under the provisions of subsection (1) of this section, refer the application to the

Committee/.....

Committee for their recommendations.

Designation
of classes
of
employment

19. (1) The Minister may, in consultation with the Committee, by order designate classes of employment as classes to which this section is to apply, being classes of employment as appear to afford specially suitable opportunities for the employment of disabled persons.

(2) No person shall take into his employment in an employment of a class designated by an order made under subsection (1) of this section any person other than a registered person, or cause or permit a person in his employment, other than a registered person, to perform in his service the duties relating to an employment of a class so designated:

Provided that the provisions of this subsection shall not apply -

- (a) to any person who, under his contractual obligations ensuing from an agreement of employment entered into before the (date of publication of Bill) is precluded from complying therewith;
- (b) to any person in possession of an exemption permit granted by the Director owing to the non-availability of registered persons suitable for the particular employment;
- (c) in respect of any person related to the employer by consanguinity or affinity up to the third degree.

Register
and records
to be kept
by
employers

20. (1) Every person to whom section 15 of this Act applies shall keep a register showing -

- (a) the number and the names of persons employed by him;

(b) the number/...

- (b) the number and the names of registered persons employed by him;
- (c) such other matter as shall be necessary to show compliance by the employer with the provisions of this Act.

(2) Every person who employs any person in an employment of a class designated under section 19 of this Act shall keep such records, including the name and other particulars relevant to such employee, as shall be necessary to show compliance by the employer with subsection (2) of the said section.

(3) Any person shall, on being so required, produce to the Director any register or records kept in accordance with the provisions of this section.

(4) The Minister may, by regulations, prescribe the manner in which the register and the records are to be kept, the matter to be registered or recorded therein, and the period during which such register and records are to be preserved.

Provisions
of
facilities
for
seriously
disabled
persons

21. (1) The Minister may provide, or make arrangements for the provision by any government department or otherwise of, facilities for enabling registered persons, who by reason of the nature or severity of their disablement are unlikely either at any time or for a prolonged period of time to be able otherwise to obtain employment or to undertake work on their own account (because they would be unlikely to be able to compete therein on terms comparable as respects earnings and security with those enjoyed by persons engaged therein who are not subject to disablement), to obtain employment or to undertake such work under special conditions, as well as facilities for the training of such persons for the employment or work in question.

(2) While any disabled person is availing himself of any of the facilities provided under subsection (1) of this section, such person shall be under adequate medical supervision.

(3) The/.....

(3) The Minister may defray, or contribute towards, expenses incurred -

(a) in the provision of any facilities as are referred to in subsection (1) of this section; and

(b) by persons for whom any such facilities are provided in travelling to and from the place where they are employed or work or where training is provided, and may also to or in respect of such persons, grant such further assistance, in cash or in kind, as he may from time to time determine.

(4) Any assistance granted under subsection (3) of this section shall be subject to such conditions as the Minister may impose either generally or in respect of any particular person.

Preference among registered persons

22. In submitting to any person to whom section 15 of this Act applies the names of registered persons for employment, the Director shall give preference to blind persons, deaf persons with speech, deaf persons without speech, and any person in receipt of national assistance with a child or other dependant who is, or would be but for the disablement of that person wholly or mainly maintained by him:

Provided that nothing in this section shall be deemed to imply that the employer, in taking into his employment a disabled person for the purpose of complying with the provisions of this Act, shall be bound to engage a person submitted to him by the Director under this section.

Constitution of the Disablement Resettlement Advisory Committee

23. (1) There shall be a Disablement Resettlement Advisory Committee which shall be appointed by the Minister.

(2) The Committee shall consist of not less than five members who shall hold office for such time and under such terms and conditions as the Minister may determine.

(3) The members/....

- (3) The members of the Committee shall include -
- (a) persons appearing to the Minister to have special knowledge or experience in regard to the rehabilitation or resettlement of disabled persons; and
 - (b) persons appearing to the Minister to be representative of unions or organisations of employers and of employees.

(4) The Minister shall appoint one of the members of the Committee to be Chairman and another member to be Vice-Chairman and he shall also appoint an officer of the Department to be Secretary to the Committee.

(5) The quorum of the Committee shall be half the number of members for the time being constituting the Committee and shall in no case be less than three.

(6) The Minister may by order make provision with respect to the proceedings of the Committee and any such order may be varied or revoked by a subsequent order; but for so long as no such provision is in force, the Committee may regulate its own proceedings.

Functions
of the
Committee

24. It shall be the function of the Committee to advise and assist the Minister in matters relating to the employment or training of, or to the undertaking or work on their own account by, disabled persons, and to perform any functions required to be performed by the Committee under this Act; and in particular, but without prejudice to the generality of the foregoing, to encourage measures designed to -

- (a) afford for disabled persons an equal opportunity with persons not handicapped by disablement to obtain and keep employment;
- (b) promote opportunities for disabled persons to obtain and keep employment;
- (c) overcome, in respect of training or employment, discrimination against disabled persons on account of their disablement; and

(d) promote/.....

- (d) promote the awareness by employers of the residual abilities and work capacities of disabled persons.

Disablement Resettlement Officer. 25. (1) There shall be an officer of the Department to be styled Disablement Resettlement Officer.

(2) Such officer shall have the duty of placing registered persons in suitable employment and, for this purpose he shall -

- (a) advise disabled persons and make arrangements for their registration;
- (b) assist disabled persons to avail themselves of the facilities provided under this Act;
- (c) assist a placement medical officer in the exercise of his functions under this Act;
- (d) locate and ascertain employment opportunities for disabled persons, through continuous contact with employers and employment agencies;
- (e) evaluate whether the placement in employment of, or the recourse to facilities provided under this Act by, disabled persons has proved to be satisfactory; and
- (f) carry out any other duty assigned by the Minister.

Continuity of employment on cessation of registration 26. Where any registered person ceases to be so registered while in employment, he shall thereafter, while still in that employment and for the purpose of that employment, be considered as if he had continued to be a registered person.

False information 27. It shall be an offence against the provisions of this Act -

- (a) for any person to give any false information for the purposes of this Act with a view to having his name entered or retained in the register;

(b) for any/.....

- (b) for any person to include, or to cause or knowingly to allow to be included, in the register or records to be kept in accordance with the provisions of section 20 of this Act any particular which he knows to be false in a material respect, or to produce or to furnish, or to cause or knowingly to allow to be produced or furnished, for purposes connected with this Act, any register, record or information which he knows to be false in a material respect.

Part-time
employment

28. The Minister may make regulations defining the extent to which the provisions of this Act shall apply to part-time employment.

Penalties

29. (1) Where any person commits an offence against any of the provisions of this Act or of any regulations made thereunder he shall, on conviction, be liable to a fine (multa) not exceeding one hundred pounds or to imprisonment not exceeding three months or to both such fine and imprisonment.

(2) Where the offence consists in the failure to produce registers or records as provided under subsection (3) of section 20 of this Act, the offender shall, in addition to the punishment prescribed under subsection (1) of this section, be awarded a further penalty of five pounds for each day on which such failure continues unless he proves to the satisfaction of the Court that the failure is due to his not having kept, or not having preserved, the required registers or records, as the case may be.

Offence by
association
of persons

30. Where an offence against any of the provisions of this Act or of any regulations made thereunder is committed by an association of persons, every person who, at the time of the commission of offence, was a director, manager, secretary or other similar officer of such association or was purporting to act in any such capacity, shall be guilty of that offence unless he proves that the offence was committed without his knowledge and that he exercised all due diligence to

prevent the commission of the offence.

Limitation of
action. 31. Notwithstanding any provision of any other law,
proceedings in respect of an offence against any of
the provisions of this Act or of any regulations made
thereunder may be instituted at any time within the
period of five years from the commission of the offence.

Orders to
be published. 32. Any order made by the Minister under this Act
shall be published in the Government Gazette.

Amendment of
enactment in
Schedule and
saving. 33. The enactment specified in the First Column
of the Schedule to this Act shall have effect subject
to the amendment specified in the Second Column of
that Schedule, without prejudice to anything lawfully
done under the provision of the said enactment hereby
amended.

SCHEDULE

Section 33

First Column Enactment Amended	Second Column Extent of amendment
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Conditions of Employment
(Regulation) Act, 1952.

In section 13,
immediately after subsection
(4), there shall be added the
following new subsection:

"(5) No further licence
shall be granted by the
Director under this section
after the 31st December, 1968"