

MEMORANDUM FOR THE CABINET  
BY THE HONOURABLE PRIME MINISTER

Age of retirement of Academic Staff at the  
Royal University of Malta

The academic staff of the Royal University have been making strong representations concerning their retiring age.

2. The "Royal University of Malta Commission" at paragraph 25 of their twelfth report of October, 1966 reported as follows:

"We wish to comment on one further matter - age of retirement - which was brought to our attention. The retiring age at the Royal University of Malta is at present sixty. This is probably due to the fact that until recently teachers at the University had the status of Civil Servants, whose age of retirement is sixty. We see no reason why the retiring age of academic staff in Malta should be lower by as much as five years than is the case in the U.K., the U.S.A. and - so far as we know - most other European countries, particularly having in mind the probable continuing shortage of qualified academic staff. We recommend that the services of full time academic staff should be retained until the end of the academic year in which they reach their sixty-fifth birthday. Provision should be made for the possibility of retirement at sixty in cases where considerations of health point to this as in the best interests of the University."

3. Civil Servants, with the exception of H.M. Judges whose age of retirement is sixty five are normally retired at the age of sixty. Under the Pensions Ordinance retirement is compulsory at the age of sixty five.

4. If it is agreed that academic staff of the University should in future be retained up to the age of sixty five, there may be some difficulty in the case of holders of conjoint posts. These, as is the normal Civil Service practice, are retired from their Civil Service post at the age of sixty, whereas they will expect to retain their University appointment up to the age of sixty five. If, on the other hand, holders of conjoint posts are also retained in Government Service up to the age of 65 Government will be faced with the difficulty of having senior medical officers who are holders of conjoint posts being retained in Government service up to 65 whereas others are retired at 60.

5. Ministers are invited to state whether the recommendation of the Royal University of Malta Commission as reported at paragraph 2 above, should be approved.

28th October, 1967.

L-Arkivji Nazzjonali ta' Malta