

MEMORANDUM REGARDING THE MALTA ELECTRICITY BOARD STAFF

It is proposed that:-

1. The Technical Staff detailed for duty with the Board be offered permanent transfer to the Board at remuneration and on terms and conditions enjoyed by such officers at the date of such offer. (Section 29(1) of the Electricity Act).
2. The remuneration of the Technical Staff will be in accordance with the revised salary structure prepared by the Board as from the date of the offer of permanent transfer is accepted by the Staff. A copy of the revised salary structure is attached. (Section 25(2) of the Electricity Act).
3. The Board will grant an allowance to the few Government Officials at the Head Office of the Malta Electricity Board who are detailed for duty with the Board whilst carrying out higher duties with the Board on the understanding that the grant of the allowance be discontinued if and when the employees are re-transferred to the Government. A list showing the proposed allowances is attached. (Section 28(2)(a)(ii) of the Electricity Act).

In terms of Section (29) of the Act No. XXIV of 1963, the Malta Electricity Board may, with the approval of the Prime Minister offer permanent employment with the Board to those officers detailed for duty with the Board under any of the provisions of Section 27. The offer of permanent employment should be at a remuneration and in terms and conditions not less favourable than those enjoyed by such officers at the date when the offer is made.

In terms of Section 25(2) of the Act, the Board shall appoint and employ at such remuneration and upon such terms and conditions as it shall think fit, a Chief Engineer, a Chief Finance Officer, a Secretary and such other officers and servants as may from time to time be necessary for the due and efficient discharge of its functions.

In terms of Section 28(2)(a)(ii) of the Act, an officer detailed for duty with the Board shall not during the time in respect of which he is so detailed be so employed that his remuneration and conditions of service are less favourable than those which are attached to the appointment under the

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Government held by him at the commencement of this Act or which would have become attached to such appointment, during such period as aforesaid, had such officer not been detailed for duty with the Board.

The Board feel that the proposed additional remuneration to the employees in question is justified on account of the higher duties and responsibilities carried out by the employees. Another Power Station is being erected. The capacity of the whole electricity plant will be doubled during this financial year and the undertaking is being run on purely commercial lines.

L-Arkivji Nazzjonali ta' Malta