## MEMO FOR CABINET BY THE HON. MINISTER OF LABOUR AND SOCIAL WELFARE

In order to meet the requirements of the Public Works Department and the Water and Electricity Department, an amendment to the Factories (Superintendence and Control of Plant) Regulations, 1954, as shown in the enclosed draft Legal Notice, has become necessary.

The installation of electric motors in pumping stations and the changeover from steam to electric power in the case of other machinery has resulted in a shortage of licensed electric motor drivers in the departments concerned, where men not in possession of the necessary qualifications are at the moment, operating electric motor engines.

According to the Factories (Superintendence and Control of Plant) Regulations, 1954, candidates taking the Second Grade Electric Motor Licence must satisfy the examiners as to their practical experience which at the moment consists in three years workshop service in the calling of electric fitter besides one year as learner or assistant electric motor driver - making a total of four years. In view of this very few, if any, of the engine drivers in the two departments can obtain a licence.

In virtue of the proposed amendment, however, engine drivers in these two departments who have at least five years experience as road roller driver, engine driver, engine driver mate, stoker or fitter would be able to qualify and obtain a licence as electric motor driver (second grade) after an intensive one year ad hoc course, instead of the present four-year course, if they satisfy the examiners appointed under the regulations. The intensive one year course would be arranged by the Education Department. Successful candidates would be duly issued with a licence by the Department of Emigration, Labour and Social Welfare.

The enclosed draft Legal Notice has been drawn up by the Attorney General in consultation with the Education Department and the Department of Emigration, Labour and Social Welfare.

Ministers are requested to approve the proposed regulations.

14 .4.64.

## FACTORIES ORDINANCE (CAP. 169)

Factories (Superintendence and Control of Plant) (Amendment) Regulations, 1964.

> Date of commencement: (By Notice).

IN exercise of the powers conferred by section 3 of the Factories Ordinance, the Honourable Minister of Labour and Social Welfare has made the following

Citation.

(1) These regulations may be cited as the Factories 1. (Sur cintendence and Control of Plant) (Amendment) Regulations, 1964.

These regulations shall come into force after (2)twenty-one days from the day in which they are laid before the Legislative Assembly, in accordance with the provisions of sub-section 3 of section 3 of the Factories Ordinance, which date shall be notified by the Minister of Labour and Social Welfare by Notice in the Government Gazette.

mends para-raph 5 of art I of

.169)

2. At the beginning of paragraph 5 of Part I of the Schedule to the Factories (Superintendence and Control of art I of Plant) Regulations, 1954, hereinafter referred to as the principal regulations, there shall be inserted the words of Part II of this Schedule".

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Immediately after sub-paragraph 2 of paragraph E Taph E of of Part II of the principal regulations there shall inserted the following:

"Provided that the practical experience required in the calling of electric fitter and as learner or assistant electric motor driver. of Part II of the principal regulations there shall be inserted the following:-

"Provided that the practical experience required assistant electric motor driver, as the case may be, in the case of a candidate who has had five years experience as road roller driver, engine driver, engine driver mate, stoker or fitter shall be of a total period of one year of which not less than six months shall be in the calling of electric fitter and not less than three months as learner or assistant electric motor driver, as the case may be".

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