

L-Arkivji Nazzjonali ta' Malta

OPM/746/64

Memo No. 948.A

MEMORANDUM FOR THE C. BINEZ

BY THE PRIME MINISTER

M.E.B. Pension Scheme

On the 10th January, 1969, Ministers agreed to the introduction of a Pension scheme for employees of the Malta Electricity Board provided that under it employees recruited by the Board would not receive benefits better than those to which Government employees would become entitled on ~~retirement~~.

2. A scheme on these lines was drafted by the Board's management and approved by Government. However the scheme was rejected by the Union representing the majority of M.E.B. employees, who stated that they would settle for nothing less than a pension scheme and arrangements identical with those at present obtaining in Government service. The Union representatives also **expect** that any improvements in pension benefits which Government may concede in future to its own employees should also be conceded to M.E.B. employees.
3. The majority of the Board's employees are, and will continue to be for many years, ex-Government employees entitled to Government-type pensions and conditions of service. The Union resents disparity of conditions on the same work-bench, and are claiming that new employees recruited direct by the Board should be entitled to the same pension benefits as employees formerly in Government service.
4. The Union's claims that the M.E.B. pension scheme should be identical with that obtaining in Government service establishes a principle which is bound to be invoked by employees of other public corporations and Ministers may **wish** to consider to what extent the Union's claims can be accepted.

5th March, 1970.

mc